

Purpose:

The purpose of this Policy is to ensure that there is clear and transparent information available to students and other paying stakeholders accessing Nationally Recognised Training and education services through Vative Healthcare. Vative Healthcare makes every effort to ensure all paying clientele are made aware of the fees, refund and cancellations policy before accepting any engagement of services.

Vative Healthcare exercise fair and reasonable financial dealings to ensure compliance with regulatory bodies.

Standards and Conditions:

The following table represents areas which this policy and procedure relates to in accordance to Federal and State Government contract guidelines.

ASQA: Standards	Delegate Requirements	HESG: VET Funding Contract
Standard 5.3		Clause 5.2 (b, c, g)
		Schedule 1, Clause 1.4 (a, b)
		Schedule 1, Clause 4.7
		Schedule 1, Clause 6
		Schedule 1, Clause 12.2

Responsible Parties:

The Group Financial Controller on behalf of the Chief Executive Officer is responsible for ensuring this policy is adhered to.

Policy Outline:

Vative Healthcare charges fees for participation in Fee for Service training programs. Where fees are paid in advance, the payment records will ensure that the participant's payments are recorded separately within the accounting system and in sufficient detail so that training progress can be monitored against fees paid.

Version Control	Date of Release	Approved By	Scheduled Review
4.3	November 16, 2020	Nicole Edwards	February 2021

Fee-for-Service (FFS)

Vative Healthcare delivers workplace-based nationally accredited Fee-for-Service training to students where the following rates are applicable for the training and assessment and may be varied to reflect specific client requirements. This can be negotiated into a payment plan, which will be recorded on the training agreement:

Single Qualifications	
CHC33015 Certificate III in Individual Support	\$6,700.00
CHC43015 Certificate IV in Ageing Support	\$11,700.00
BSB50420 Diploma of Leadership and Management	\$6,500.00
MSS60316 Advanced Diploma of Competitive Systems and Practices	\$12,100.00

Lean Healthcare Dual Qualification	
HLT33215 Certificate III in Health Support Services	\$6,200.00
MSS30316 Certificate III in Competitive Systems and Practices	
HLT47315 Certificate IV in Health Administration	\$10,300.00
MSS40316 Certificate IV in Competitive Systems and Practices	
CHC43015 Certificate IV in Ageing Support	\$16,200.00
MSS40316 Certificate IV in Competitive Systems and Practices	
CHC43115 Certificate IV in Disability	\$11,700.00
MSS40316 Certificate IV in Competitive Systems and Practices	
CHC43015 Certificate IV in Ageing Support	\$14,200.00
CHC43115 Certificate IV in Disability	
HLT57715 Diploma of Practice Management	\$13,500.00
MSS50316 Diploma of Competitive Systems and Practices	
BSB50420 Diploma of Leadership and Management	\$10,700.00
MSS50316 Diploma of Competitive Systems and Practices	
CHC62015 Advanced Diploma of Community Sector Management	\$19,800.00
MSS60316 Advanced Diploma of Competitive Systems and Practices	

Accredited Units	
HLTAID001 Provide cardiopulmonary resuscitation	\$70.00
HLTAID003 Provide first aid	\$150.00
HLTHPS007 Administer and monitor medications	\$450.00

The student tuition fees as published are subject to change given individual circumstances at enrolment

Version Control	Date of Release	Approved By	Scheduled Review
4.3	November 16, 2020	Nicole Edwards	February 2021

Material and Administration Fees

Vative Healthcare does not charge 'Materials and Administration Fees' for enrolments.

Fees paid in Advance

Vative Healthcare will not accept payment of more than a total of \$1500 from each individual student prior to the commencement of the course. Following course commencement, Vative Healthcare may require payment of additional fees attributable to costs incurred on behalf of the student for training services only.

Grounds for Refunds

Vative Healthcare will fully refund fees to the paying client who cancels with no less than 10 business days' notice prior to enrolment / induction.

Vative Healthcare will refund 50% of the fees to any clients cancelling prior to undertaking up to 50% of the training sessions outlined within their training plan.

After enrolment candidates who cancel a program will only be eligible for a full refund in the following circumstances;

- Vative Healthcare withdraws the training program;
- Terminal illness (or injury) to the Candidate which makes it impossible for the Candidate to complete the program. Such applications must be supported by appropriate medical documentation.

Circumstances in which a refund will not be granted for cancellation from a module/program;

- Cancel or withdraw post attending 50% of the training sessions outlined within their training plan;
- Change of mind;
- Change of employment or working hours;
- Domestic relocation;
- Financial hardship; or
- Retrenchment (a deferral may be granted)

In an unforeseen circumstance, which Vative Healthcare withdraws its RTO license, all Enrolment and Materials Fees will be refunded for students who have not commenced any training. Students who have commenced training will be applicable for a pro-rata refund.

Payment of Refunds

Candidates who have been granted a refund will receive a refund of the full purchase amount, within 20 working days from receipt of returned hard copies of training materials.

Version Control	Date of Release	Approved By	Scheduled Review
4.3	November 16, 2020	Nicole Edwards	February 2021

Refunds will not be paid until hard copy training materials have been returned. Refunds will only be paid to the person or body (on behalf of the Candidate) from who the original payment was received.

Victorian Government Subsidised Training Only:

Tuition Fees

Vative Healthcare does not charge students tuition fees for enrolments related to Government subsidised training (Victorian funded candidates).

A Statement of Fees is made available to each student prior to enrolment when the pre training review takes place.

Concession Fees (Funded students only)

Vative Healthcare will apply a 20% concession fee for enrolments in courses at the Certificate IV level or below when students (or their respective employers) supply prior to enrolment a current and valid:

- Healthcare Card issued by the Commonwealth;
- Pensioner Concession Card;
- Veteran's Gold Card;
- An alternative card or concession eligibility criterion approved by the Minister for the purposes of the Skills First guidelines;
- The spouses card for a Dependent Spouse (or Dependent Child of a card holder);
- Referred Job Seeker;
- Or if the student self identifies as Aboriginal or Torres Strait Islander (concession will be applied at any AQF level);

Copies of any eligible concessions will need to be retained in the student file. Students who cannot supply evidence of the above concessions within a reasonable time-frame determined by Vative Healthcare will be deemed as a full FFS paying student.

Cancellations

At the discretion of the Chief Executive Officer, a cancellation fee may apply for workplace clients where participants withdrawing from the program result in training group numbers falling below minimum levels as defined in the client's training agreement.

The cancellation fee is calculated as \$1,000 per **session** remaining per cancelled **student** below the minimum students defined in the Training Agreement.

Version Control	Date of Release	Approved By	Scheduled Review
4.3	November 16, 2020	Nicole Edwards	February 2021

Cancellation Fee per cancelled student below minimum:

Cancellation Fee per cancelled student below minimum	Sessions Remaining >>									
	10	9	8	7	6	5	4	3	2	1
	\$10,000	\$9,000	\$8,000	\$7,000	\$6,000	\$5,000	\$4,000	\$3,000	\$2,000	\$1,000

Procedure Outline:

All refund requests must be made in writing and submitted to the Chief Executive Officer through:

- Direct e-mail to accounts@vative.com.au with the subject heading "Request for Refund"; or
- Direct postal mail to **490 Springvale Road, Glen Waverley VIC 3150**, attention to Chief Executive Officer.

Clients requesting a refund of fees must provide the following details in writing:

- Purpose of refund
- Full name as depicted on the student enrolment form
- Contact telephone number (mobile, home or work)
- Contact e-mail address
- Address (work or home)
- Enrolled qualification(s)

The Chief Executive Officer will respond to the request directly with the student or the employer primary contact if the training is workplace based and the fees were paid directly by the employer on behalf of the student. The Chief Executive Officer will abide by the following timeframes to action requests for refunds in a timely and efficient manner:

- ///Respond to all written requests within 10 business days
- Authorise and issue a refund within 15 business days following the initial response to the client

This Vative Healthcare policy is published on the website.

Payment Terms

The client is required to pay Vative Healthcare within 14 working days of receiving an

Version Control	Date of Release	Approved By	Scheduled Review
4.3	November 16, 2020	Nicole Edwards	February 2021

invoice. Late payments at the discretion of Vative Healthcare may incur a late fee of \$55 per month or 10% annual interest fee calculated monthly from due date of payment, whichever is greater. Optionally training may be deferred until payment is made.

Version Control	Date of Release	Approved By	Scheduled Review
4.3	November 16, 2020	Nicole Edwards	February 2021